



KAS & TUCSIN

1984 – 1994

COMPLEMENTARY
COURSE

SUCCESS STORIES

The Konrad Adenauer Foundation and TUCSIN

During the year 1984 till 1994, the Konrad Adenauer Foundation funded the TUCSIN Complementary Course. Approximately 250 students benefited from this. Today we will find them in key positions all over Namibia.



SIMEON AMUNKETE attended the **Complementary Course at TUCSIN in 1986**. Simeon completed his BA in 1990 and BA Honours in Psychology in 1991, at the University of Fort Hare. He worked as a Senior Vocational Counsellor at the Ministry of Labour (1992 – 1994), Personnel Officer at Rosh Pinah mine (1995 – 1996), Senior Management Consultant at the Office of the Prime Minister (1995 – 1999) and Senior HR Officer – Organisational Development at the Bank of Namibia. Simeon has been occupying different managerial positions since at Namibia Power Corporation (NamPower) since 2001. While working, Simeon completed his MA (Industrial Psychology) at the University of Namibia in 2001 and MComm (Project Management) (Cum Laude) at the Cranefield College of Project and Programme Management in 2010. In 2016, Simeon graduated with a **PhD in Industrial Psychology at North-West University, South Africa**.



FRANCES (DEALIE) ANDERSON attended the TUCSIN Complementary course in 1991. She completed her degree in Science at the Univ of Namibia in 1995 and her Masters Marine Biology at the Univ of Bergen Norway in the year 2000. She worked for six years as a Marine Biologist and 12 years within the Mining Industry. Currently she's working for Langer Heinrich Mine as a Sustainability Manager. Frances have 18 years' experience in Environmental Management and over 15 years' experience in the field OHSE & Risk Management.



ELIZE ANGULA, attended the TUCSIN Complementary Course in 1988. She obtained her B. Proc degree in 1997 at the Univ of Western Cape. She has been a Partner of Lorentz & Bone since September 2003. Elize served as the President of the Law Society of Namibia for the year 2005 and 2006. She serves as the Chairperson of DBN. She has been an Independent Non-Executive Director of Namibia Asset Management Ltd since March 1, 2012. She has been a Director of Lorentz Angula Inc. since 2006. She has been a Board Member of the Development Bank of Namibia since 2006. She serves as a Board Member of Foschini Retailer (Pty) Ltd and Frans Indongo Group (Pty) Ltd. Elize is furthermore a Board Member of the Freedom under Law. She currently holds the position as Director of AngulaCo.

MOSES ALUTENI (DR) attended the TUCSIN Complementary Course in 1988. He studied Dentistry at MEDUNSA. He is a well-known Dentist in Windhoek

THERESIA AOCHAMUS attended the TUCSIN Complementary Course course in 1989. She obtained her BChD in 1995 at the Univ of Western Cape, South Africa. She has her own Dental practice.



ANTONY BESSINGER attended the TUCSIN Complementary Course in 1989, he pursued his studies at Vaal Univ of Technology obtaining a National Higher Diploma in Metallurgical Engineering. He is a Metallurgical Engineer by profession at NAMDEB and managed to open cast mines on the West coast of Namibia. He introduced and implemented continuous Business Improvement Strategies at Namdeb. Mine Manager - Northern Coastal Operations (Namdeb). Currently - lead Town Transformation and Sustainability – Namdeb.



BEUKES (OLIVIER) CHRYSTEL attended the Complementary Course at TUCSIN in 1987. She completed her BA in 1991 and Higher Diploma Education in 1992, at the University of Namibia. She took up her studies again in 2015 doing Postgraduate Diploma in HIV Management, currently she is busy with her MPhil HIV Management at the Univ of Stellenbosch. She currently works as CEO of the NGO company Men on the Side Road(MSR).



MANDY CAROLISSEN attended the TUCSIN Complementary Course in 1990

She obtained the following qualifications : BSc (UWC); BSc Hons (Rhodes); MSc (UWC) , BSc Degree (Geography & Computer Science) - UWC, 1994

BSc Honours Degree (Geography) - Rhodes, 1995 , MSc Degree (Integrated Water Resources Management) - UWC, 2005, Registered for PhD in January 2012 at UWC. She is al Lecturer at the Univ of Western Cape and teaches Physical Geography at undergraduate level as well as the Geography Foundation Course.



HAITENGELA ERASTUS attended the TUCSIN Complementary Course in 1991. He studied Commerce at the Univ of Port Elizabeth. He holds the position as Deputy Permanent Secretary in the department of State House and Administration at the Office of the President .



SYLVIA (HAMATA) DEMAS

After completing the **TUCSIN Complementary Programme in 1988**, Sylvia went to the University of Namibia where she acquired a Bachelor of Science Degree majoring in Mathematics and Zoology. With the support from the Australian Government, Sylvia pursued further studies at the Australian National University where she acquired a Master of Arts in Demography. She also obtained a Master of Business Administration in Management from the International University of Management and a Graduate Diploma in Monitoring and Evaluation from the University of Stellenbosch.

Sylvia has a wealth of experience in the fields of development planning; public policy formulation and programme implementation monitoring and evaluation. She briefly worked as a Researcher at the Multidisciplinary Research Centre of the University of Namibia in 1996 before she moved to the National Planning Commission where she served for a period of 16 years in various positions including; Chief Development Planner for Population Planning; Deputy Director for Multilateral Cooperation and Director for Development Planning. Sylvia also worked as Senior Researcher at the Namibia Institute of Public Administration and Management between 2012 and 2014. She has been in a position of **Deputy Executive Director for Operations at the National Council for Higher Educations** since 2014.

DE KOE HUGO attended the TUCSIN Complementary Course in 1990. He currently holds a Bachelors Technology – Industrial Technology obtained at the Polytechnic of Namibia and currently holds a LLB obtained through UNISA. He works at the City of Windhoek and holds the position as Manager ICT Governance.

DUMENI MIRJAM NELLY(SHILONGO) attended the TUCSIN Complementary course in 1986. She obtained a degree in Biology at the Luther College USA. She is currently self-employed doing Network Marketing.



PAULINA ELAGO were part of the very first TUCSIN Complementary group of 8 students in 1984. She pursued her studies at the Augustana College, Rock Island, Illinois USA obtaining a degree in Business Administration and her Master in International Trade and Finance at the Lancaster University, UK.

The SACU Executive Secretary is appointed by the Council of Ministers for a period of 5 years. She assumed her duties in this portfolio on **1 April 2014**. Prior to this appointment, Paulina was serving as Country Director for Tanzania, for Trade Mark East Africa (TMEA), where she was responsible for designing, managing and implementation of the TMEA Tanzania`s multi-million dollars country programme designed to support implementation of East African Community (EAC) regional integration frameworks, improving intra-regional trade and trade competitiveness through improved trade facilitation, streamlined procedures and infrastructure development.

Paulina, has over twenty years of professional experience in International Trade, primarily trade policy, regional integration, trade facilitation, investment environment reforms, trade related capacity building and trade related infrastructure development. Additionally, she boasts of 10 years` experience in managing and delivering multi-donor, multi-country and multi-year development programmes to support regional integration and trade competitiveness, primarily in Africa, Pacific and Caribbean (ACP) States including institutional support to regional integration organisations across ACP regions.



LORRAINE (ILONGA) !GAOSES attended the TUCSIN Complementary Course in 1994. She obtained degrees in Science and Development Science as well as her Masters in Dev Finance at the Stellenbosch Business School. She currently holds the position as Engineer: Pollution Control Water and Environment at the City of Windhoek.

JOHANNES GAESEB attended the TUCSIN Complementary Course in 1991. He completed his degree in Pharmacy at the Univ of Western Cape, (South Africa) in 1996 and obtained his Masters Public Health at the same university in 2008. He hold the position as Deputy Director and Registrar of Medicines at the Ministry of Health and Social Services in the department of Medicines Regulation.



HELMUTH GAROEB attended the TUCSIN Complementary Course in 1993. He completed his Honours in Science majoring in Geology in 1998 at the Univ Kwa-Zulu Natal (South Africa). During the period of 1999 – 2005 he worked at Senior Geologist. Since 2005 to date he is doing missionary work for Campus Crusade for Christ.



ALEXANDER GAWANAB attended the TUCSIN Complementary Course in 1987. Pursued his studies in Chemical Engineering at the Univ of Cape Town and also done his Master in Business Administration and Management in 2009 at the Univ of Stellenbosch. He currently holds the position as Manager: Quality and IMS at the Swakopmund Uranium.



INGRID (IRENE) !HOAES)GAWANAB attended the TUCSIN Complementary Course in 1994. Pursued her studies in Sustainable Development at the Univ of Stellenbosch and also done her Master in Sustainable Development. In addition she completed a Degree in Media Studies at the University of Namibia. She currently holds the position as: Journalist - Stakeholder Liaison & Marketing Coordinator at Nampower.



STEPHANUS (STEVEN) HOCHOBEB was one of the first 8 TUCSIN Complementary Course students from 1984. He studied at the Temple University and Mary wood College (USA) in the fields of Science and also done his Master's in Business Administration. He hold the position as Project Manager: Land Delivery in the Department of Urban Planning and Property Development at the City of Windhoek.



KAMBERIPA IRIS (NGAPURUE) attended the TUCSIN Complementary Course in 1994. She studied at the Polytechnic of Namibia, obtained a Degree in Human Resources Management. She currently works as a HR Practitioner at Meatco Namibia.



KANDJENGO LINEEKELA attended the TUCSIN Complementary Course in 1994. He completed his studies in Science at the Univ of Namibia and continued doing his Masters in Fisheries at the Univ of Cape Town. After his studies he started as Lecturer at the Univ of Namibia and currently holds the position as Head of Department - Fisheries and Aquatic Sciences.



Obeth Kandjoze, MP
MINISTER OF MINES
AND ENERGY

Hon Min OBETH KANDJOZE attended the TUCSIN Complementary Course in 1986. Hon. Kandjoze joins the Ministry of Mines and Energy (MME) as the Minister on 21 March 2015. He holds a Master of Science degree in Geology with the University of Helsinki-Finland, a Bachelor of Science degree in Geology with Cape Town University (UCT-RSA) and a Management Development Program Certificate with the University of Stellenbosch.

Prior to being appointed as the Minister of Mines and Energy, he was the Managing Director of the National Petroleum Corporation of Namibia (NAMCOR), and has over 17 years of experience in the petroleum industry.

During his period as MD, Hon. Kandjoze successfully drafted and implemented NAMCOR's Interim Strategic Plan. Amongst the many achievements and milestones achieved by Minister Kandjoze, it is imperative to mention, that he also successfully spearheaded the Kudu Gas Project, which is in its Final Investment Decision and is the biggest project of that kind in SADC.

Prior to his appointment as NAMCOR's MD, in 2012, he held several position within NAMCOR such as Exploration & Production Manager (2007-2012), New Venture & Promotion Unit Manager (2006-2007), Senior Petroleum Geologist (1999-2006), just to mention a few.

Hon. Kandjoze was an integral member of the American Association of Petroleum Geologists. He was also a member of the Society of Exploration Geologists, Geological Society of Namibia, a member of the Government Negotiation Technical Team (GNT) and a member of the National Energy Council Board (NEC).

GODFREY KONING was a TUCSIN Complementary Course student in the year 1987.

He did his first degree B.Sc in Physics. He furthered his studies doing a Higher diploma in Education. After his Higher diploma he continued his studies and completed his B.Tech degree in Educational Management.

He started his teaching career in Luderitz at Nautilus Secondary School where he taught for two years. He applied for a post in Walvis bay at De Duine Secondary School. He taught Mathematics and Physical Science for grade 11 and 12.

In the year 2000 he went to NIMT as a Junior lecturer teaching Mathematics and Engineering science to 3rd year students. He held the position Head of Theory of three campuses till 2009.

In 2010 he was asked to teach again at De Duine Secondary School, which he accepted and is currently Head Of Department of the Science department at the school.



KANGUEEHI NAPOLEON attended the TUCSIN Complementary Course in 1991. He completed his studies in Law at the Univ of Cape Town. He lectured at the Univ of Namibia's Law faculty. Currently he is holding the position of Director, Legal Practitioner & Notary Public at Kangueehi & Kavendjii Inc.



JORRY KAURIVI attended the TUCSIN Complementary Course in 1986. He obtained his Post Graduate Diploma in Leadership and Change Management at Leeds Metropolitan University, UK and also did his PhD Soil, Water and Environmental Sciences at the Univ of Arizona. He currently holds the position as Chief Agricultural Scientific Officer at the Ministry of Agriculture, Water and Forestry.



KONJORE BONIFATIUS (BONNY) attended the TUCSIN Complementary Course in 1986. He is a University of Cape Town graduate where he obtained a Bachelor of Science Degree in Computer and Statistics. He also possesses 18 years working experience in telecommunications, Government and utilities sector. He further has a broad technical background, an accomplished and talented information technology professional with project management experience and strong background of Business systems. Bonifatius heads NAMCOR's Information Communications Technology Unit and is responsible for the management and direction of all ICT remiges in line with NAMCOR's business strategy and priorities.



KONJORE ROMANUS attended the TUCSIN Complementary Course in 1988. He obtained his. He currently holds the position as Public Relations Officer at the Ministry of International Relations and Cooperation.

DON LOUW attended the TUCSIN Complementary Course in 1988. Obtained his degree in Geology and Mathematics at the Univ of Wittenberg Univ (USA) and continued with his Honours Science at the Univ of Free State (South Africa). He currently holds the position as Geohydrologist - Water Supply at the City of Windhoek.



MARLENE (MAGGOTT) MAHOKOTO attended the TUCSIN Complementary Course in 1989. She obtained Degrees in Theology and completed her PhD Philosophy in 2015 at the Univ of Stellenbosch. She is a Minister of Religion (Reverend) and are working for an NGO in South Africa.



BRODRICK MUNYUNGANO attended the TUCSIN Complementary course in 1993. He studied Chemical Engineering at Univ of Cape Town and also obtained his MBA at the Univ of Stellenbosch. He worked at various mining companies. Currently he's working at Verdanta – Skorpion Mine as Chemical Engineer: Technical Manager.

DR ELKANA NANDE attended the TUCSIN Complementary Course in 1992. After that he went to study Medicine in South Africa [Medical University of Southern Africa (Medunsa)] where finished in 1998(6 years). He came home, did his Internship at Windhoek Central Hospital/ Katutura Hospital Complex. He was a Medical Officer at the above Complex from 1999 until March 2007. April 2007 went specialise in General Surgery at the University of Cape and obtained his qualification in 2012. Currently he's working as a Specialist General Surgeon at the Windhoek Central Hospital/ Katutura Hospital Complex and also as a Part-time Lecturer at the University of Namibia Medical School. Also very much involved in the teaching of Medical students in the two hospitals.



NAMISEB TOUSY attended the TUCSIN Complementary Course in 1988. He studied Law at the Univ of Cape Town and later on completed his LLM at the Univ of Pretoria. He holds the position as Chief Law Reform at the Ministry of Justice.

NEL WOUTER attended the TUCSIN Complementary course in 1993. In 1998 he obtained his National Diploma in Electrical Engineering. He is holding the position as Radio Engineering Technician – Telecommunication at MTC.



GERVASIUS (NATE) NDAUENDAPO attended the TUCSIN Complementary Course in 1986. Ndaugendapo studied law at the University of Cape Town, graduating with BA and LLB degrees from UCT in 1992. He was one of the first black Namibians to graduate from the UCT law school. After being admitted as a legal practitioner in Namibia, he returned to UCT in 1995 to obtain a Master's degree in maritime law. He has been running his own law firm in Windhoek since 1998. In the year 2008 the President appointed Ndaugendapo on a recommendation from the Judicial Service Commission as a Judge of the High Court.



KOSMAS NIKODEMUS also one of the first 8 TUCSIN Complementary Course students from 1984. He studied at the Univ of Western Cape in the field of Science, specializing in Microbiology and Biochemistry. He obtain his Honours in Microbiology. He holds the position as Chief & Section Scientist: Process Control and Research at the City of Windhoek.



OLIVIER MICHELO attended the TUCSIN Complementary Course in 1991. He obtained his degree in Mechanical Engineering at Peninsula Technicon. He was a Lecturer in the Engineering faculty at the Polytechnic of Namibia. Later on worked at Rossing Uranium and currently holds the position as Engineer Control at Swakop Uranium (Husab Mine), Swakopmund.



RUTH PETERS attended the TUCSIN Complementary Course in 1987. She obtained her Masters Public Health at the California State Univ Fullerton. She currently holds the position as Massage Therapist at St Jude Medical Centre in the USA.



ANDREW ROUX attended the TUCSIN Complementary Course in 1987. Andrew obtained the following qualifications M.Phil. Future Studies (Stell), M. Sc., B.Tech. Geol. (Technikon Pret.), ND: Ec. Geol. (Tech. Witwatersrand), Dip: Data Metrics (UNISA), Pr. Sc. Nat. He currently holds the position as Lecturer (Statistics) Department of Mathematics & Statistics School of Health & Applied Sciences at Namibia Univ of Science and Technology (NUST).



BARBARA SEIBES another one of the first 8 TUCSIN Complementary Course students from 1984. She completed her Master's degree, University of the Western Cape, B Juris from UNAM, BA Social Work, UNAM; Advance Leadership course, Oklahoma State University, Community Development Certificate and dispute Resolution Certificate. She's working at the Univ of Namibia and holds the position as HR Assistant Director: Policy and OD.



ANDREAS SHIKESHO also part of the first 8 TUCSIN Complementary Course students from 1984. He completed his degree, in Mechanical Engineering at Fachhochschule Darmstadt, Germany. He holds the position of Superintendent Infrastructure and Maintenance at Riotinto (Rossing Uranium).



ELIZABETH SHINO attended the TUCSIN Complementary Course in 1991. She obtained her degree in Psychology at the Univ of Namibia, her Masters in Psychology at the Nelson Mandela Metropolitan Univ and her PhD Clinical Psychology at the Univ of Free State. She holds the position as Senior Lecturer - Psychology at the Univ of Namibia.



THEKWANE BONADEI was also one of the first 8 TUCSIN Complementary Course students of 1984. He studied towards a Science degree at the Univ of Cape Town. He continued his studies doing a Master's in Education which he completed at the Univ of Namibia. In addition he also done his Master's Public Policy and Administration at the same university. He currently holds the position of Quality Assurance Specialist at NAMCOL.



TSHIPO GRAZY attended the TUCSIN Complementary Course in 1992. She studied at the Peninsula Technicon into the field of Chemical Engineering. In 2008 she obtained her MSC in Water Utilization at the Univ of Pretoria. She worked for the City of Windhoek for 8 years as Senior Hydrologist, was a part-time Lecturer at Polytechnic of Namibia, teaching Solid Waste Management. Had the position as Environmentalist from Jan 2009 – Dec 2013 at the City of Windhoek. She currently operate as an EIA Consultant specializing in technical project description, Public Participation, hydrology and hydrogeology, Water Specialist and Cleaner Production Technologies at the City of Windhoek.



VRIES LIZETTE attended the TUCSIN Complementary Course in 1991. She studied at the Peninsula Technicon South Africa into the field of Human Resources. She holds the position as Manager: Organisational Performance Management at the City of Windhoek.



WOHLER DALEEN attended the TUCSIN Complementary Course in 1986. She studied at the Peninsula Technicon South Africa into the field of Chemistry. Daleen holds the position as Senior Lab Superintendent at Kenmare Mozambique.



SHIKONGO SEM (DR) attended the TUCSIN Complementary Course in 1991. Sem, has become the first Namibian to be selected as one of Yale University's Yale World Fellows. He holds the position as Director of Tourism and Gaming at the Ministry of Tourism. He maintains links with the University of Namibia where he lectures to MSc students in Biodiversity Research and Management. As previous head of the International Environmental Conventions Unit, he coordinated the implementation of Namibia's obligations to multilateral environmental agreements. He was Chairman (2006-2007) of the Intersessional Intergovernmental Working Group under the United Nations Convention to Combat Desertification. Formerly, he served as Africa's Chief Negotiator on the legally binding, international Protocol on Access and Benefit-Sharing, a protocol set by the United Nations Convention on Biological Diversity

To be continued